

**Document for Agenda 6 :To consider and approve the re-election of directors who retired by rotation**

**Brief Profile of Directors who will retire by rotation and to be re-elected**

**1. Mr. Krit Phanratanamala** Present position: Independent Director & Audit Committee

|                          |  |
|--------------------------|--|
| Age                      | 45 years   |
| Nationality              | Thai   |
| Education                | -CFA Institute Chartered Financial Analyst, USA<br>-Master of Business Administration (Finance), University of Florida, USA<br>-Master of Science (Communication & Signal Processing), Imperial College London, England British Government Scholar |
| Training                 | -Electrical Engineering, Chulalongkorn University<br>Advanced Audit Committee Program No. 27/2009<br>Director Certification Program No. 86/2007<br>MFM 1/2009, MFR 9/2009, MIA 6/2009, MIR 7/2009<br>Thai Institute of Directors Association       |
| Position to be appointed | Independent Director & Audit Committee   |
| Starting date            | 20 April, 2011 (office term 3 years)   |
| Share holding            | - none -   |

Work Experience last 5 years

|              |  |
|--------------|--|
| 2011-Present | Independent Director & Audit Committee, Group Lease Pcl.               |
| 2011-Present | Director, Biodegradable Packaging for Environment, Pcl.                |
| 2011-Present | Director, Diamond Building Products Public Company Limited.            |
| 2008-Present | Independent Director & Audit Committee, Quality House Pcl.             |
| 2006-Present | Director, Royal Porcelain Public Company Limited                       |
| 2006-Present | Independent Director & Audit Committee, The Union Mosaic Industry Pcl. |
| 2006-2013    | Director, Sahathai Steel Pipe Public Company Limited                   |
| 2005-Present | Investment Director, Thai Prosperity Advisory Co., Ltd.                |

Directorship / Management position in other organizations

Listed Company: 3 companies

|              |  |
|--------------|--|
| 2011-Present | Director, Diamond Building Products Public Company Limited.            |
| 2008-Present | Independent Director & Audit Committee, Quality House Pcl.             |
| 2006-Present | Independent Director & Audit Committee, The Union Mosaic Industry Pcl. |

Non-listed Company: 3 companies

|              |   |
|--------------|---|
| 2011-Present | Director, Biodegradable Packaging for Environment, Pcl. |
| 2006-Present | Director, Royal Porcelain Public Company Limited        |
| 2005-Present | Investment Director, Thai Prosperity Advisory Co., Ltd. |

Being the Director/executive in other organizations above does not have conflict of interest in any forms with the Company/ parent company/ subsidiary company/ affiliated company or juristic person who may have conflict of interest at present or in the past 2 years.

Meeting attendance: -Board of Directors 16/16 times  
-Audit Committee 7/7 times

**2. Dr. Pholdej Therdphithakvanij, Ph.D.** Present position: Independent Director & Audit Committee

|   |  |
|---|--|
| Age   | 45 years   |
| Nationality   | Thai   |
| Education   | - Doctor of Philosophy (civil Engineering) Lehigh University, USA<br>- Master of Construction Management Washington University, USA<br>- Master of Structure Engineering Washington University, USA<br>- Bachelor of Engineer (Civil) Chulalongkorn University |
| Training  | Director Accreditation Program No. 89/2011<br>Thai Institute of Directors Association  |
| Position to be appointed                                  | Independent Director & Audit Committee   |
| Starting Date   | 20 April, 2011 (office term 3 years)   |
| Share Holding   | - None -   |
| Work Experience Last 5 years                              |  |
| 2012 – Present  | Director of Civil-structural Engineering Dept., W. & Associates Consultants Co., Ltd.  |
| 2011 – Present  | Independent Director & Audit Committee, Group Lease Pcl.   |
| 2007 – 2012   | Deputy Managing Director, R.K.V Engineer Consultant Co., Ltd.  |
| 2006 – 2007   | Duty Managing Director, IMMS Co., Ltd.   |
| Directorship / Management position in other organizations |  |
| <u>Listed Company:</u>                                    | -none-   |
| <u>Non-listed Company:</u>                                | 1 company  |
| 2012 – Present  | Director of Civil-structural Engineering Dept., W. & Associates Consultants Co., Ltd.  |

Being the Director/executive in other organizations above does not have conflict of interest in any forms with the Company/ parent company/ subsidiary company/ affiliated company or juristic person who may have conflict of interest at present or in the past 2 years.

|                     |                     |             |
|---------------------|---------------------|-------------|
| Meeting attendance: | -Board of Directors | 16/16 times |
|                     | -Audit Committee    | 7/7 times   |

**3. Mr. Sonit Pichyangkul** Present position: Independent Director & Audit Committee

|                              |   |
|------------------------------|---|
| Age                          | 63 years  |
| Nationality                  | Thai  |
| Education                    | -MA. (Economics), North Texas State University<br>-BA. (Economics), Thammasart University |
| Training                     | Director Certification Program No. 33/2005<br>Thai Institute of Directors Association     |
| Position to be appointed     | Independent Director & Audit Committee  |
| Starting date                | 11 May, 2011 (office term 2 years and 11 months)  |
| Share holding                | - none -  |
| Work Experience last 5 years |   |
| 2011 – Present               | Independent Director & Audit Committee, Group Lease Pcl.                                  |
| 2009 – 2013                  | Executive Director, Ekthana Engineering Co., Ltd.   |
| 2007 – 2008                  | Vice President (Retail Credit), Thanachart Bank, Pcl.                                     |
| 2006 – Present               | Executive, Thaifilatex Pcl.   |
| 2004 - 2006                  | Senior Executive Vice President (Retail Credit), AIG Finance Plc.                         |

1999 – 2004 Senior Executive Vice President (Hire Purchase) and Branch Admin.,  
Kiatnakin Finance & Securities Pcl.

Directorship / Management position in other organizations

Listed Company: -none-

Non-listed Company: 1 company

2006 – Present Executive, Thaifilatex Pcl.

Being the Director/executive in other organizations above does not have conflict of interest in any forms with the Company/ parent company/ subsidiary company/ affiliated company or juristic person who may have conflict of interest at present or in the past 2 years.

Meeting attendance: -Board of Directors 16/16 times  
-Audit Committee 7/7 times

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**Remark :** Definition of Independent Directors The Company defines the qualifications of the Independent Directors to be equal with the SEC regulations as follows :

- An Independent Director does not hold more than 1% of paid-up shares in the Company, parent company, its subsidiary, affiliated company or related company or any legal entity that has related persons.
- An Independent Director is not an employee, staff member, an advisor who receives a regular salary or a controlling party of the Company, its parent company, its subsidiary, affiliated company or any legal entity that has related persons. (present and 2 years before appointment)
- An Independent Director is not an immediate family member or a person legally occupying similar status as parents, spouse, siblings, sons and daughters including spouses of sons and daughters of an executive officer of the Company, a major shareholder, a controlling person or an individual who will be nominated to be an executive officer of the Company or any of its subsidiary.
- An Independent Director does not have business relationship with the Company, its parent company, its subsidiary, affiliated company or any legal entity, which has related persons that the relationship does not interfere with his exercise of independent judgment. And among other things materiality in making an independent opinion regarding the operation of the Company.

4. **Mr. Muneo Tashiro** Present position: Director

|                          |   |
|--------------------------|---|
| Age                      | 16 Sept. 1972   |
| Nationality              | Japanese  |
| Education                | Bachelor of Arts, Faculty of Literature, Osaka University |
| Training                 | has not taken director's course from IOD                  |
| Position to be appointed | Director  |
| Starting date            | 22 April, 2009 (office term 5 years)                      |
| Shareholding             | -none-  |

*Work Experience last 5 years :*

|                |   |
|----------------|---|
| 2013 – Present | Director, Group Lease Holdings Pte.Ltd.               |
| 2013 – Present | Director, Wedge Holdings Co.,Ltd.                     |
| 2011 - 2013    | Director, Asuka Foods Co., Ltd.                       |
| 2009 – Present | Director, Group Lease Pcl.                            |
| 2009 – Present | Director, Engine Holdings Asia Pte.Ltd.               |
| 2008 - 2013    | CEO (and Managing Director), Wedge Holdings Co., Ltd. |
| 2007 – 2008    | Senior Executive Director, Wedge Holdings Co., Ltd.   |

Directorship / Management position in other organizations

Listed Company: 1 company

2013 – Present Director, Wedge Holdings Co.,Ltd.

Non-listed Company: 1 company

2009 – Present Director, Engine Holdings Asia Pte.Ltd.

Positions held in other organizations which may have any conflict of interest with the Company: -none-

Meeting attendance: -Board of Directors 12/16 times

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Remark : The Selection process of the Company's directors was not done by the Nominating Committee as at present the Company does not have such Committee. However, the Board of Directors has carefully considered various aspects of the qualifications of the Directors and agreed that their qualifications and experiences together with their expertise are appropriate for being directors of the Company. The Board, therefore, recommended that all of the directors be re-elected as the directors of the Company for another term.