Attachment 3

<u>Document for Agenda 4 : To consider and approve the re-election of directors who retired by rotation and appointment of new director to fill the vacancy of director position</u>

Brief Profile of Directors who will retire by rotation and to be re-elected

4.1 Name-Surname : Mr. Skol Harnsuthivarin

Proposed Director Type : Independent Director

Years of Directorship : 2 months (appointed on 23 February, 2018)
Present Position : Chairman of the Board and Chairman of Audit

Committee

Age : 74 Nationality : Thai

Education : -Thai Barrister at Law, Institute of Legal

Education

-Bachelor of Law, Thammasat University

GL Share holding : -none-Positions in other Listed Companies : -none-Positions in Non-listed Companies : -none-

Other Positions : Secretary of Rice Inspector Committee to The

Thai Chamber of Commerce and Board of Trade

of Thailand

Positions which have conflict of interest in any forms with the Company/ parent company/ subsidiary company/ affiliated company or juristic person who may

have conflict of interest : -none-

Experiences : - Judicial Expert Constitutional Court

- Secretary to the Minister of Commerce

- Deputy Director - General of Department of Business Development, Ministry of Commerce

-Inspector to the Minister of Commerce

-The Sub-Committee Study Reports on drafting

of Trade Secret Act.

-Author of academic papers regarding the course on rule of law for democracy (Nor Tor

Por.) as follows:

- The Governance based on Rule of Law from the Point of View of Foreign Private Organization B.E. 2556
- The Human Right and Ruling of Constitutional Court and the European Court of Human Right B.E. 2556
- Democracy in a form of Rice Pledging and the Seeking of Rule of Law from Rice Selling G to G B.E. 2556
- The Role of Mass Media on the Inspection of the State Power B.E. 2557

-The author of The Explanation of Foreign Business Act B.E. 2542, B.E. 2543

The Most Noble Order of the Crown : Knight Grand Cordon of the Most Noble Order

of the Crown of Thailand (First Class), B.E 2547

Meeting attendance in 2017 : was appointed in 2018

<u>Definition of Independent Directors</u> The Company defines the qualifications of the Independent Directors to be <u>equal</u> <u>with</u> the SEC regulations as follows:

- An Independent Director does not hold more than 1% of paid-up shares in the Company, parent company, its subsidiary, affiliated company or related company or any legal entity that has related persons.
- An Independent Director is not an employee, staff member, an advisor who receives a regular salary or a controlling party of the Company, its parent company, its subsidiary, affiliated company or any legal entity that has related persons. (present and 2 years before appointment)
- An Independent Director is not an immediate family member or a person legally occupying similar status as parents, spouse, siblings, sons and daughters including spouses of sons and daughters of an executive officer of the Company, a major shareholder, a controlling person or an individual who will be nominated to be an executive officer of the Company or any of its subsidiary.
- An Independent Director does not have business relationship with the Company, its parent company, its subsidiary, affiliated company or any legal entity, which has related persons that the relationship does not interfere with his exercise of independent judgment. And among other things materiality in making an independent opinion regarding the operation of the Company.

4.2 Name-Surname : Mr. Alain Jean Pascal Dufes

Proposed Director Type : Executive Director

Years of Directorship : 1 yr. 5 m. (appointed on 6 December, 2016)

Present Position : Director and Chief Financial Officer

Age : 54
Nationality : French

Education : Baccalauréat D Mathematics and Physical

Sciences' MONTPELLIER Academy France

GL Share holding : -none-Positions in other Listed Companies : -none-

Positions in Non-listed Companies : 4 Companies:

- General Manager, GL Leasing (Lao) Co., Ltd. Commissioner, PT Group Lease Finance

Indonesia

Director, GL-AMMK Co.,Ltd.

- Deputy Managing Director, BG Microfinance

Myanmar Co.,Ltd.

Other Positions : -none-

Positions held in other organizations which may have any conflict of interest

with the Company : -none-

Experiences : -Managing Director, DUBUS Lao IT, Vientiane

- Portfolio and Asset Manager, DUBUS SA, Lille

France Securities Company

- Asset Manager for Family Office, KALPA Ltd.

CoNimes

Meeting attendance in 2017 : Board of Directors' meeting 18/18

4.3 Name-Surname : Mr. Tatsuya Konoshita

Proposed Director Type : Executive Director

Years of Directorship : 7 yr.(appointed on 25 April, 2011)

Present Position : Director, Chief Executive Officer and Chairman

of Executive Committee

Age : 46

Nationality : Japanese

Education : BA. (History), Osaka University, Japan GL Share holding : 147,950 shares (0.01% of the voting right)

Positions in other Listed Companies : 2 Companies :

- Representative Managing Director and CEO,

Wedge Holdings Co.,Ltd.

- Representative executive officer and CEO,

Showa Holdings Co., Ltd.

Positions in Non-listed Companies : 2 Companies:

- Director, Group Lease Holdings Pte.Ltd

- Representative Managing Director, Asuka

Foods Co.,Ltd.

Other Positions : -none-

Positions held in other organizations which may have any conflict of interest

with the Company : -none-

Experiences : - Representative Director and Chairman, Wedge

Holdings Co.,Ltd.

- Chairman of Executive Board, United

Securities Pcl.

Meeting attendance in 2017 : Board of Directors' meeting 18/18

4.4 Name-Surname : Mrs. Sumalee Chokdeeanant

Proposed Director Type : Independent Director

Years of Directorship : 2 months (appointed on 23 February, 2018)
Present Position : Independent Director and Audit Committee

Age : 59 Nationality : Thai

Education : - MBA, Kasetsart University B.E. 2538

- Bachelor of Laws, Sukhothai Thammathirat

Open University B.E 2546

- Bachelor of Accounting, Thammasat University

B.E. 2523

Training : --Director Certification Program DCP 164/2012

-Advanced Audit Committee Program AACP

15/2014

By Thai Institute of Directors Association

GL Share holding : -none-Positions in other Listed Companies : -none-

Positions in Non-listed Companies : 2 Companies:

- Consultant to Audit Committee, Government

Housing Bank

- Chairman of Audit Committee,

Cigna Insurance Public Company Limited

Other Positions : -Lecturer of Accounting and Auditing in public

and private universities

Positions which have conflict of interest in any forms with the Company/ parent company/ subsidiary company/ affiliated company or juristic person who may

have conflict of interest : -none-

Experiences : -Chairman of Audit Committee, Winsome Green

CO., LTD

- Managing Director, Grant Thornton Company

Limited

Meeting attendance in 2017 : was appointed in 2018

Brief Profile of the Director to be nominated to fill the vacancy of director position

4.5 Name-Surname : Mr. Tomohiko Shoji

Proposed Director Type : Non-executive Director

Age : 48

Nationality : Japanese

Education : Sagamihara High School, Kanagawa-ken,

Japan

GL Share holding : -none-

Positions in other Listed Companies : 2 Companies:

- Representative Managing Director and CFO,

Wedge Holdings Co., Ltd.

- Director and CFO, Showa Holdings Co., Ltd.,

Positions in Non-listed Companies : 2 Companies:

- Director and CFO, Showa Rubber Co., Ltd.

- Director and CFO, Asuka Foods Co., Ltd.

Positions held in other organizations which may have any conflict of interest

with the Company : -none-

Experiences : -Director and General Manager of Accounting &

Finance Department, Nojima Co., Ltd

- Audit & Supervisor Board Member, E-net Japan

Co., Ltd.

- Audit & Supervisor Board Member, Telemax

Co., Ltd