

**Document for Agenda 4 : To consider and approve the re-election of directors who retired by rotation**

**Brief Profile of Directors who will retire by rotation  
and to be re-elected**

<b>4.1</b>	<b>Name-Surname</b>	:	<b>Mr. Troy Andrew Schooneman</b>
	Proposed Director Type	:	Independent Director
	Years of Directorship	:	2 yr. 2 m. (appointed on 23 February, 2018)
	Present Position	:	Independent Director, Audit Committee, Chairman of Corporate Governance Committee and Risk Management Committee member
	Age	:	54
	Nationality	:	Thai
	Education	:	- LL.B., Monash University - B.A. (Psychology), Monash University
	Training	:	- Director Accreditation Program (DAP) No.126/2016, by Thai Institute of Directors Association
	GL Share holding	:	-none-
	Positions in other Listed Companies	:	-none-
	Positions in Non-listed Companies	:	1 Company: - Partner, Head of International Practice Group Kudun and Partners Ltd.
	Other Positions	:	-none-
	Positions which have conflict of interest in any forms with the Company/ parent company/ subsidiary company/ affiliated company or juristic person who may have conflict of interest	:	-none-
	Experiences	:	- Partner & General Counsel AC Investment Partners Pte. Ltd. - Director & Chief Legal Officer Demeter Corporation Public Co., Ltd. - Partner & Head of International Practice Group Weerawong, Chinnavat & Partners Ltd. - Senior Associate/Partner White & Case, Thailand - Associate White & Case, Hong Kong
	Meeting attendance in 2019	:	- Board of Directors' meeting 10/14 - Audit Committee's meeting 5/10 - Corporate Governance Committee's meeting 3/3 - Risk Management Committee's meeting 2/4

<b>4.2</b>	<b>Name-Surname</b>	:	<b>Mr. Tomohiko Shoji</b>
	Proposed Director Type	:	Non-Executive Director
	Years of Directorship	:	2 years (appointed on 26 April, 2018)
	Present Position	:	Director
	Age	:	50
	Nationality	:	Japanese
	Education	:	Sagamihara High School, Japan
	GL Share holding	:	-none-
	Positions in other Listed Companies	:	2 Companies: - Rep. Managing Director, COO and CFO Showa Holdings Co., Ltd. - Rep. Managing Director and CFO Wedge Holdings Co., Ltd.
	Positions in Non-listed Companies	:	3 Companies: - Director and CFO Nihonbasi Honmachi Kashidokoro Co., Ltd. - Director and CFO, Asuka Foods Co., Ltd. - Director and CFO Showa Rubber Co., Ltd.
	Other Positions	:	-none-
	Positions held in other organizations which may have any conflict of interest with the Company	:	-none-
	Experiences	:	- Director and CFO, Showa Holdings Co., Ltd. - Director and CFO, Wedge Holdings Co., Ltd. - Director and General Manager of Accounting Finance Department, Nojima Co., Ltd. - Audit & Supervisor Board Member, E-net Japan Co., Ltd. - Director and CFO, Showa Rubber Co., Ltd. - Director and Financial Officer, Asuka Foods Co., Ltd. - Audit & Supervisor Board Member, Telex Co., Ltd.
	Meeting attendance in 2019	:	Board of Directors' meeting 14/14

<b>4.3</b>	<b>Name-Surname</b>	:	<b>Mr. Kaname Hashimoto</b>
	Proposed Director Type	:	Non-Executive Director
	Years of Directorship	:	2 years (appointed on 26 April, 2018)
	Present Position	:	Director
	Age	:	49
	Nationality	:	Japanese
	Education	:	Bachelor of Business Administration, Kwansei Gakuin University, Japan
	GL Share holding	:	-none-
	Positions in other Listed Companies	:	-none-
	Positions in Non-listed Companies	:	4 Companies: - Director, Group Lease Holdings Pte. Ltd - Managing Director, GL-AMMK Co., Ltd. - Managing Director, BG Microfinance Myanmar Co., Ltd. - Managing Director, GL Leasing (Lao) Co., Ltd.
	Other Positions	:	-none-
	Positions held in other organizations which may have any conflict of interest with the Company	:	-none-
	Experiences	:	- Business Development Manager, Group Lease Public Co., Ltd. - Chief of Architecture materials Sales, Department of East Japan, Sekisui Chemical Co., Ltd. - Vice President, Sekisui (Qingdao) Plastic Co., Ltd.
	Meeting attendance in 2019	:	Board of Directors' meeting 14/14

<b>4.4</b>	<b>Name-Surname</b>	:	<b>Mr. Skol Harnsuthivarin</b>
	Proposed Director Type	:	Independent Director
	Years of Directorship	:	2 yr. 2 m. (appointed on 23 February, 2018)
	Present Position	:	Independent Director, Chairman of the Board, and Chairman of the Audit Committee
	Age	:	76
	Nationality	:	Thai
	Education	:	- Thai Barrister at Law, Institute of Legal Education of the Thai bar association under the Royal Patronage - Bachelor of Law, Thammasat University
	Training	:	-none-
	GL Share holding	:	-none-
	Positions in other Listed Companies	:	-none-
	Positions in Non-listed Companies	:	1 Company: - Secretary of Rice Inspector Committee to the Thai Chamber of Commerce and Board of Trade of Thailand
	Other Positions	:	-none-
	Positions which have conflict of interest in any forms with the Company/ parent company/ subsidiary company/ affiliated company or juristic person who may have conflict of interest	:	-none-
	Experiences	:	- Deputy Director/General of Department of Business Development, Minister of Commerce - Inspector General to the Ministry of Commerce - Secretary of the Minister of Commerce - Specialist Associate to the Constitutional Court Judge of Constitutional Court
	Meeting attendance in 2019	:	Board of Directors' meeting 13/14 Audit Committee's meeting 10/10

Qualifications of Independent Director: The Company defines the qualifications of the Independent Director in accordance with the SEC regulations as follows :

- Holding no more than 1 % of total voting shares\* including the shareholding of persons related to the independent directors
- Not currently be or never been the company's executive director, worker, employee, salaried consultant, or controlling parties\*. Exception: It has been at least two years after the person has held the position.
- Not by blood or legally registered with other directors, executives, major shareholders, controlling parties, or persons who will be nominated as directors, executives, or controlling parties of the company or subsidiary.
- Not currently having or never had any relations with the company\* in the way that such relation may impede the person from having independent views. Also, the person should not currently be or never be a significant shareholder or controlling person for persons having business relations with the company\*. Exception: It has been at least two years after the person has held the position.
- Not currently being or never been the company's auditor\*. Also, the person should not currently be or never be a significant shareholder, controlling person, or partners of current auditor's auditing firm\*. Exception: It has been at least two years after the person has held the position.
- Not currently be providing or never provided professional services, legal consulting, nor financial consulting services to the company with a fee more than THB 2 million per year\*. Also, the person should not currently be or never be a significant shareholder, controlling person, or partners of current service providers. Exception: It has been at least two years after the person has held the position.
- Not currently a director appointed to represent the company's directors, major shareholders, or the shareholder related to major shareholder.
- Not currently be operating under similar business nature and significant competition to the company or subsidiary; or not a significant partner of the partnership, executive director, salaried worker, employee, or consultant; or holding more than 1% of voting shares of any other companies operating under similar business nature and significant competition to the company and subsidiary.
- Not under any conditions that may impede the person from having independent views towards the company's operations.

\*Including the parent company, subsidiary, affiliate, major shareholder(s), or controlling parties of the company