



Document for Agenda 4: To consider and approve the election of directors to replace the directors who retire by rotation

Brief Profile of Directors who are proposed to be re-elected as directors:

4.1 Name-Surname	:	Mr. Riki Ishigami	
Proposed Director Type	:	Director	
Years of Directorship	:	6 years (appointed on 28 April 2016)	
Present Position	:	Chief Executive Officer (CEO) and Director	
Age	:	43	
Nationality	:	Japanese	
Education	:	Bachelor of Law, Asia University, Tokyo, Japan	
GL Share holding	:	210,786 shares (0.014% of the voting right)	
Positions in other Listed Companies	:	-none-	
Positions in Non-listed Companies	:	5 Companies: <ul style="list-style-type: none"> - Chief Executive Officer, Director and Risk Management Committee member at GL Finance PLC - Director, Chairman of the Board and Audit Committee member at Cambodian People Micro Insurance PLC - Director at Thanaban Co., Ltd. - Director at Group Lease Holdings Pte. Ltd. - Director at Comfort Service Development Co., Ltd. 	
Other Positions	:	-none-	
Positions held in other organizations which may have any conflict of interest with the Company	:	-none-	
Experiences	:	<ul style="list-style-type: none"> - Chairman of the Board at Group Lease PLC - Director at Cambodian People Micro Insurance PLC - Director at Thanaban Co., Ltd. - Chief Operation Officer at GL Finance PLC 	
Meeting attendance in 2021	:	Board of Directors' Meeting 20/20	

4.2 Name-Surname	:	Mr. Yusuke Kozuma	
Proposed Director Type	:	Non-Executive Director	
Years of Directorship	:	6 years (appointed on 28 April 2016)	
Present Position	:	Director (non-executive)	
Age	:	46	
Nationality	:	Japanese	
Education	:	Bachelor of Art Planning Department, OSAKA University of Arts, Japan	
GL Share holding	:	290,333 shares (0.02% of the voting right)	
Positions in other Listed Companies	:	-none-	
Positions in Non-listed Companies	:	4 Companies: <ul style="list-style-type: none"> - Director at Cambodian People Micro Insurance PLC - HR & Admin. Manager at Group Lease Holdings Pte. Ltd. - Back Office Management Manager at Engine Holdings Asia Pte. Ltd. - Deputy Chief Executive Officer and Director at GL Finance PLC 	
Other Positions	:	-none-	
Positions held in other organizations which may have any conflict of interest with the Company	:	-none-	
Experiences	:	Corporate Consultant at Group Lease PLC	
Meeting attendance in 2021	:	Board of Directors' Meeting 20/20	

Brief Profile of Director who is proposed to be elected as director:

4.3	Name-Surname	:	Mr. Frederic-Alexandre Solbani	
	Nominated position	:	Director	
	Age	:	33	
	Nationality	:	French	
	Education	:	Master's Degree of Marketing and Communication	
	GL Share holding	:	0	
	Work experiences	:	3 Companies: <ul style="list-style-type: none">- Deputy Chief Executive Officer at PT Group Lease Finance Indonesia- General Manager at PT Group Lease Finance Indonesia- Business Development Manager at Imperial Tobacco	
	Field of Expertise	:	Finance, Marketing, Operations, sales, HR	
	Training on role and responsibility of director	:	-none-	
	Positions in other Listed Companies	:	-none-	
	Positions in Non-listed Companies (Director/Executive)	:	3 Companies: <ul style="list-style-type: none">- Chief Executive Officer at PT Group Lease Finance Indonesia since July 2019- Director at GL Leasing (Lao) Co., Ltd. since December 2020- Director at BG Microfinance Myanmar Co., Ltd. since December 2020	
	Other Positions	:	-none-	
	Positions which have conflict of interest in any forms with the Company/ parent company/ subsidiary company/ affiliated company or juristic person who may have conflict of interest	:	-none-	

Criteria for Nomination and Appointment of Directors and Highest Level Management of the Company

The Company has not set up any Nomination Committee. In nominating persons to be appointed as Directors and the highest level management of the Company (CEO), the Board of Directors shall consider from the caliber, experiences, vision and reliability of such person together with the background knowledge and skills which might be beneficial to the Company's business operation, which includes a good understanding of the Company's business so that they are able to achieve the Company's goal and objectives determined by the Board of Directors and should be the ones who can contribute their time for the Company fully. Those nominated persons shall be proposed for appointment from the Board of Directors' meeting or shareholders' meeting as the case may be.

The nomination of directors and independent directors, could be based on the diversity of the board structure of which resources can be from the nomination from minor shareholders or from the existing executive or subsidiary or associated company's director or introduced by existing directors or other persons or the representatives from the major shareholder, etc.

The Company's Articles of Association No. 18 states that in each of annual general meeting, one-third of directors (1/3) or the nearest amount has to be resigned by rotation. The retired directors shall be determined by the ones who were in the position the longest. The retired Directors can be re-elected.