

Ref: GL05/2016

22 March, 2016

Subject: Reorganize the company structure to be suitable for the international business expansion.

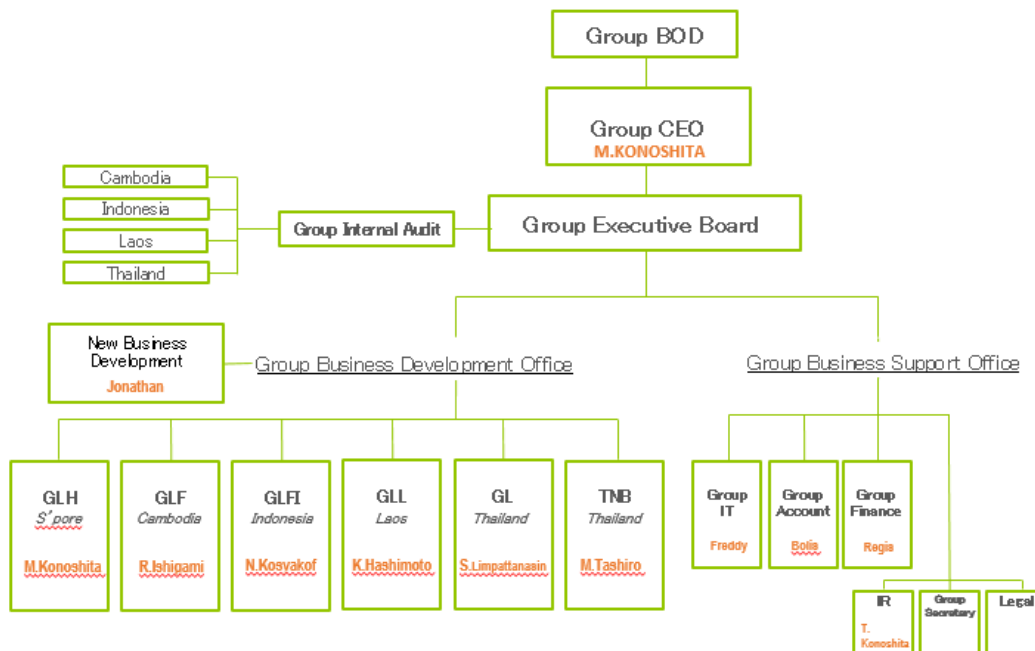
Attention: The President  
The Stock Exchange of Thailand

The Company would like to disclose the resolutions of Board of Directors' meeting No. 4/2016 held on 22 March, 2016 as follows:

1. The Board of Directors' resolve that Group Lease Public company limited will reorganize the company organization to be suitable for the international expansion of the business operation expansion. Since the company had been expanded the business operation internationally to Singapore, Cambodia and Laos in this 4 years, is going to start the Indonesian operation on 2016 1 half, and will expand the business to all ASEAN countries and beyond.

Now Group Lease Public company is not 'Thailand Motorcycle Finance Company' but 'Digital Finance Platform Provider to ASEAN regional'. The company itself should have function of 'Holding Function' and 'Thai Finance Function' separately and the 'Holding Function' is getting more important like controlling Finance whole group internationally, recruitment of managements, group scale accounting cooperation cross borders and so on. This time the reorganization has the purpose to speed up and control the expansion of the business operation faster and faster too.

## 2. GL Group Organization Chart



### 3. Group Executive Board

Name	Position
Mitsuji KONOSHITA	CEO
Tatsuya KONOSHITA	Chairman of Executive Board
Regis Martin	Group CFO
Freddy Marie	Group CTO
Riki Ishigami	CEO of GLF
Somchai Limpattanasin	COO of Thai Hire Purchase operation
Kaname Hashimoto	MD of GLL
Nicolay Kosyakov	Executive Director of GLFI
Muneo Tashiro	Director of TNB
Boris Zschorsch	Deputy CFO Accounting and Audit
Jonathan Meuret	Chief of New Business Development

The business development office will be lead by Mr.Mitsuji Konoshita who is the Chairman of the Board and CEO of the company and will operates the operation and expansion in each and cross border expansion. The business support office will be lead by Mr.Tatsuya Konoshita who is newly appointed as Chairman of Executive Board by the BOD today and will support the business development office and control properly too.

### 4. Member of Group Executive Board

**Mr. Mitsuji KONOSHITA** *Japanese nationality*

- 2012- CEO, Group Lease Public Company Limited
- 2008- Chairman, Showa Holdings Co., Ltd.
- 2006-11 Chairman, United Securities Public Company Limited
- 2008- Director, P.P. Coral Resort Co., Ltd  
Director, A.P.F. Hospitality Co., Ltd.
- 2007- Chairman of the Board of Directors,  
Group Lease Public Company Limited



The Chairman of Board of Directors CEO of the Company.

**Mr. Tatsuya KONOSHITA** *Japanese nationality*

- 2016- CIRO, Group Lease Public Company Limited.
- 2013- CEO and Representative Managing Director,  
Wedge Holdings CO., LTD.
- 2011- Director and Chief Foreign Business Development Officer,  
Group Lease Public Company Limited
- 2010- Representative Managing Director,  
ASUKA Foods Co., LTD.
- 2008- CEO and Representative Executive Officer,  
SHOWA Holdings Co., Ltd.
- 2006-11 Chairman of Executive Board, United Securities



A member of Board of Directors.

**Mr. Regis Martin** *French nationality*

Long experience in Finance and Investment field in Phnom Penh.

Executive experiences

PriceWaterhouseCoopers, Auditor

DEVENCO, Finance and Investment Portfolio



Candidate to a member of Board of Directors,

**Mr. Freddy Marie** *French nationality*

Workd in IT field since graduation and gain enough experience in Bijing, China as well.

Executive experiences

Dongfeng Peugeot Auto Finance company, IT Manager



**Mr. Riki Ishigami** *Japanese nationality*

Also holds several Director positions in other entities of the Group.

Executive experiences

Asia Partnership Fund Group, Private banker

Candidate to a member of Board of Directors,



**Mr. Somchai Limpattanasin** *Thai nationality*

Expert of Leasing field in Thailand.

Executive experiences

Summit Capital Leasing Co., Ltd., Director & Senior Vice President

Bara Sumi–Thai Leasing Co., Ltd., Vice President

A member of Board of Directors.



**Mr. Kaname Hashimoto** *Japanese nationality*

Worked at one of the biggest Japanese chemical group for 20years and had been promoted to top management at the end.

Executive experiences

Sekisui (Qingdao) , Vice-president

Sekisui Chemical, Chief of Architectural Equipment sales group



**Mr. Nikolay Kosyakov** *Russian nationality*

Has good experience to work in investment and financial field in Cambodia.

Executive experiences

Koh Puos (Cambodia) Investment Group, Chief Financial Officer



**Mr. Muneo Tashiro** *Japanese nationality*

Experience in listed companies in Japan as business managements.

In charge of Thanaban business expansion.

Executive experiences

Wedge holdings co.,ltd., Representative Managing director



Å member of Board of Directors.

**Mr. Boris Zschorsch** *French/German nationality*

Has job experience at two of big 4 professional firms.

Executive experiences

PricewaterhouseCoopers, Senior Associate -Financial Services Assurance

Ernest & Young, Auditor



**Mr. Jonathan Meuret** *French nationality*

Worked in accounting and finance field and gained experience mostly in Phnom Penh.

Executive experiences

MEALTEMPLE, Co-Founder

CAMBODIAN GATEWAY UNDERWEAR, Finance manager

